ESG Factsheet

ESG Parameter	UOM	FY2025-26	FY2024–25	FY2023–24
Scope 1	tCO_2e	55,614	70,409	86,954
Scope 2	tCO_2e	44,439	40,458	49,145
Scope 3[1]	tCO_2e	17,39,189	18,66,322	(not calculated)
CO_2 emissions intensity (Scope 1+2)	tCO_2e/INR Cr	6.2	6.8	7.9
Energy consumption	GJ	9,69,537	11,48,755	14,12,083
Renewable Energy (Generated & Consumed)	GJ	6,014	3,558	4,255
Energy Intensity	GJ/INR Cr	59	70	82
Reduction in GHG emissions (Grid replacement by renewable)	tCO_2e	1,196	708	934
Water Consumption	Kl	24,15,000	22,75,716	30,81,000
Waste-water Recycled (Waste water reused recycled/Total waste water)	%	24	22	30
Avoided water withdrawal[2] (water saved)	Kl	4,67,335	87,255	86,477
Water Intensity	Kl/INR Cr	150	139	230
Saplings planted	Number	9,600	20,334	63,233
Total Waste Hazardous	MT	7,167	4,042	1,967
Total Waste Non- Hazardous	MT	11,807	37,658	30,774
Total Waste to Landfill	MT	3,353	1,252	458
Waste Re-use & Recycled	MT	8,170	20,839	18,037
Alternate materials used				
Fly Ash	m3	66,34,133	1,63,046	48,887
GGBS	m3	17,67,499	2,16,279	1,31,921
Fly Ash Bricks	Number	28,42,096	10,92,097	5,38,025
AAC Blocks	m3	61,053	8,51,886	18,767
M-Sand	m3	9,99,826	14,55,823	14,63,957
Micro Silica	m3	40,828	2,445	0
Total Employees	Number	5,449	6,372	6,347
Total Trained Employees	Number	5,404	4,906	5,012
Total Male Employees	Number	5,041	5,888	5,877
Total Male Trained Employees	Number	5,001	4,441	4,570
Total Female Employees	Number	408	484	470
Total Female Trained Employees	Number	403	465	442
Total Hours Trained	Number	57,589	87,130	1,71,867
Top Management Trained	%	100%	100%	56%
Senior Management Trained	%	99%	59%	85%
Middle Management Trained	%	98%	63%	84%
Junior Management Trained	%	99%	67%	81%
Supervisory Trained	%	99%	69%	76%

[1]Scope 3 Categories: 1, 2, 3, 4, 5, 6, 7

[2]Water Avoidance Strategies: Adoption of water-reducing admixtures, curing compounds, Bio blocks, etc., processes to significantly cut down on water consumption

ESG Parameter	UOM	FY2025-26	FY2024–25	FY2023–24
Non-Technical Staff Trained	%	99%	10%	44%
Technical Staff Trained	%	99%	9%	28%
Workforce covered under occupational Health & Safety	%	100	100	100
Hours worked- Employees	Million hours	19.70	20.25	19.09
Hours worked- Workers	Million hours	235.5	253.87	253.5
Total Recordable Incident Rate (TRIR)[3] – All employees	Number of recordable incidents/Million workhours	0.051	0.099	0.105
Total Recordable Incident Rate (TRIR)[4] – Workers who are not employees	Number of recordable incidents/Million workhours	0.221	0.193	0.248
Fatalities- Employees	Number	0	0	0
Fatality rate- Employees	Fatal Accidents/ Million employees)	0	0	0
Fatalities- Worker	Number	4	1	1
Fatality rate- workers	Fatal Accidents/ Million workforce)	0.017	0.004	0.004
Lost-time Injury Frequency Rate (LTIFR)- Employees	Injuries/Million Hrs worked	0	0.099	0.000
Lost-time Injury Frequency Rate (LTIFR)-Workers	Injuries/Million Hrs worked	0.055	0.083	0.126
Nos. of On-roll employees	Number	5,449	6,372	6,347
New employee hires	Number	697	1,439	1,952
Women employees in workforce (on-roll)	%	7	8	7.4
Women employees in managerial positions in workforce	%	6	8	7
Women in leadership	%	44%	23%	
Person with Disabilities (PWDs)	Number	12	10	9
Employee turnover rate	%	25%	23%	19%
Investment in employee training and development	INR cr	5	1.41	2.47
Training for On-roll employees	Workhours of Training	57,589	87,130	1,71,867
Employees (On-roll) Participation in Learning and Development Training – Female	%	96%	96%	78%
Employees (On-roll) Participation in Learning and Development Training – Male	%	96%	75%	94%
CSR Spent	INR Cr	0	1.02	4.91
Lives reached through CSR	Number	0	4,871	26,465
Employee volunteering hours	Number	8,504	27,096	17,698
Per employee volunteering hours	Number	1.48	4.26	2.78
% of Female Directors on the Board	%	14%	16%	25%
Number of suppliers	Number	24,118	12,055	68,030
Number of MSME suppliers	Number	18,311	4,980	9,604

[3]The rate of recordable work-related injuries

[4]The rate of recordable work-related injuries